



Surviving or Thriving with a “Bad Boss”

Women in Higher Education in Tennessee

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Overview

- **Introduction**
- **Assessment**
- **Networking/Coaching**
- **Surviving or Thriving**
- **Handouts and Next Steps**



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Workstyle Assessment

URL:

<https://hbr.org/2015/01/assessment-whats-your-personal-productivity-style>

Which of these best describe you?

- 1. Planner**
- 2. Visionary**
- 3. Prioritizer**
- 4. Arranger**



Networking/Support

(Appropriate Conversations)

Partner with Another Person (Pair & Share)

- **Share Stories or Visions**
- **Coach**

Change Roles

- **Share Stories or Visions**
- **Coach**



Other Assessments

DISC

Myers-Briggs

StrengthsQuest from Gallup

Other Resources:

<http://www.insperity.com/blog/your-employees-5-tips-for-handling-diverse-work-styles>

<https://www.themuse.com/advice/10-brilliant-tips-for-dealing-with-a-difficult-boss>

<http://www.businessinsider.com/signs-you-have-a-bad-boss-2016-2-4/#-10>



Actions to Consider

- **Diagnose the problem – if there is one**
- **Take responsibility**
- **Align on goals**
- **Focus on the positive**
- **Connect**
- **Seek counsel from your boss**
- **Make your boss look good**
- **Consider moving on...OR NOT**



Closing Questions to Consider

- **What do my issues look like from my boss's perspective?**
- **What is the vision for the department/college, and can I get behind that vision?**
- **If I decide to leave, how will this impact my career and this organization?**
- **If I decide to leave, how can I manage my exit to keep relationships intact?**
- **If I decide to stay, how do I move forward?**